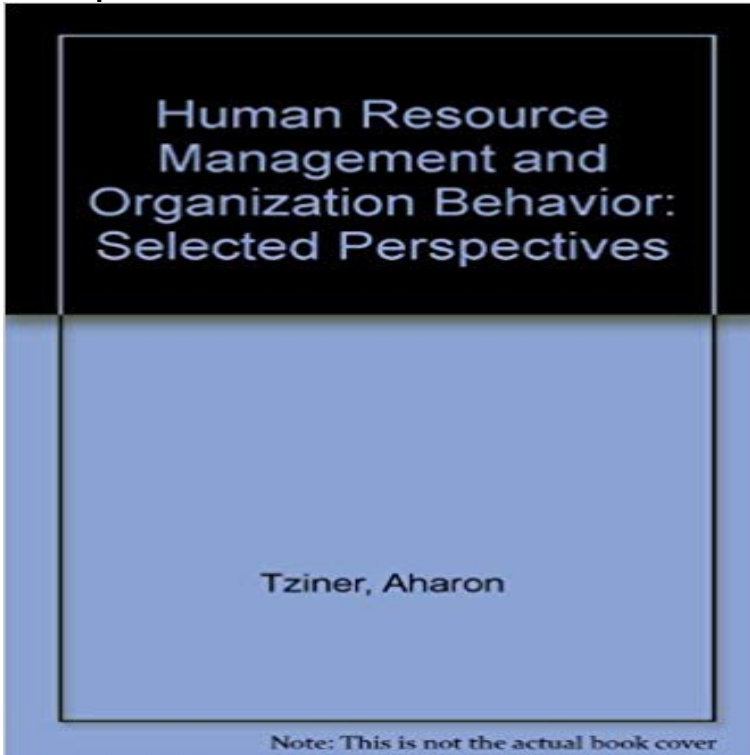


# Human Resource Management and Organization Behavior: Selected Perspectives



Two disciplines target the human aspect of organizational endeavour - human resource management (HRM) and organizational behaviour management (OBM). HRM develops theoretical knowledge and methodologies regarding the creation, fostering and embellishing of human assets. OBM attempts to understand human behaviour in organizations and its effects on productivity, investigating such areas as motivation, leadership, the evolution of work attitudes and interpersonal relations in work teams. The goals of this book are twofold: to present an integrative review of the leading trends and findings in selected and salient aspects of these disciplines; and to connect these aspects into a unified comprehensive framework.

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